

Lynn Gregory Gibbard, Ph.D.
Professor
Department of Communication
Appalachian State University

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Educational Background

Certification, 2024, NodeXL network mapping
Certification, 2023, UNC System, Green Zone Training
Certification, 2022, Quality Matters, Online teaching certification
Ph.D., 2005, University of Miami, Miami, Florida (Communication Studies)
Graduate Certificate, 2004, University of Miami, Florida (Enrollment Management)
Intern, 2003, Summer Institute for Intercultural Communication, The Intercultural Communication Institute
M.A., 1999, Georgia State University, Atlanta, Georgia (TESL, Applied Linguistics)
B.A., 1997, Georgia State University, Atlanta, Georgia (Secondary Education/English)
A.S. 1995, Dekalb Community College, Clarkston, Georgia (Education)

Teaching and other professional experience

2021-present: Professor, Department of Communication, Appalachian State University, Boone, North Carolina
2018-present: Credit Reviewer, American Council on Education
2013-2021: Associate Professor, Department of Communication, Appalachian State University, Boone, North Carolina
2015-2019: Director, Communication Studies online BS program
2013-2015: Developer, Communication Studies online BS program (in coordination with US Army Special Operations – developed as a bridge program for active duty military and their spouses)
2010-present: Graduate Faculty, Appalachian State University
2009- 2013: Assistant Professor, Department of Communication, Appalachian State University, Boone, North Carolina
2012: Service Learning Faculty, Appalachian State University
2005-2009: Assistant Professor, Department of Community Development and Applied Economics, University of Vermont, Burlington, Vermont
2003-2005: Graduate Teaching Assistant, University of Miami, Miami, Florida
2003-2004: Summer Adjunct, Miami Dade Community College InterAmerican Campus, Miami, Florida
1999-2002: Lecturer/Researcher, Department of English, American University of Armenia, Yerevan, Armenia
1997-1999: Teaching Assistant & Adjunct, ESL, Georgia State University, Atlanta, Georgia
1996: Long-term substitute, English, Towers High School, Atlanta, Georgia
1995-1997: Substitute teacher, Dekalb County School System, Atlanta, Georgia

Grants, Sponsored Funding, and Financial Support (funded)

While at App: \$1,080,092 (5 competitive awards; 3 sole authored)
Prior to App: \$1,124,019 (4 competitive awards; 3 sole authored)

2025	BRWIA/Frontline to Farm Producer Relief Grant Funders: FARM AID, Boone Sunrise Rotary	\$14,000
2020-25	Going Whole Hog: Sustainable livestock and Agroforestry Training for Military Veterans USDA/National Institute of Food and Agriculture (NIFA) <i>Author of military-related portions of the grant and grant co-Principal Investigator</i> Includes two, one-year, no-cost extensions	\$599,684
2021-22	NIFA supplemental award, Going Whole Hog	\$199,941
2015-19	Centers of Excellence for Veteran Student Success DOE/Fund for the Improvement of Post-Secondary Education <i>Author and Lead Project Director/Lead Principal Investigator</i>	\$273,922

2015	Transfer Student Success grant Appalachian State University Office of Transfer Services <i>Developing faculty communication strategies: Veteran students</i>	\$1545
2014	Transfer Symposium Grant Appalachian State University <i>Student Veteran Transfer Issues</i>	\$5000
2007-11	University Transportation Research Center Department of Transportation Emissions and performance of alternative vehicles in northern climates <i>Co-Primary Investigator, Lead Investigator on the Social Sciences team</i>	\$1.1 mil
2007-08	Hatch funding University of Vermont Experiment Station Identifying Interpersonal Influences in the Adoption of Alternative Transportation Behavior <i>Sole author and Primary Investigator</i>	\$5000
2006-07	Hatch funding University of Vermont Experiment Station A Process Approach to Closing the Digital Divide in Vermont <i>Sole author and Co-Primary Investigator</i>	\$9019
2005-06	Hatch funding University of Vermont Experiment Station Addressing the Interaction Between Low-Income Consumers and Fresh Produce Providers <i>Sole author and Primary Investigator</i>	\$10,000

Publications

- Fanatico, A.C., Gibbard, L.G., & Brammall, S.B. (2024). Frontline to Farm: Sustainable farming training for military veterans and beginning farmers. *Poultry Science*.
- Gregory, L.D., Schroeder, K., & Wood, C. (2021). A Paradigm shift in international service-learning: The Imperative for reciprocal learning. *Sustainability*. Special Issue: Sustainability in Educational Travel and Environmental Protection.
- Gregory, L.D. (2014). Fundraising and the Elderly: A Content analysis. *Journal of Consumer Policy*.
- Gregory, L.D. (2013). What do you Expect? Exploring expectations to improve communication. *Communication Currents*
- Gregory, L.D. (2013). Mapping Expectancy Violations: Self-reflection and planning for better communication. *Communication Teacher*
- Macias, T., & Gregory, L.D. (2013). Driven to Change: The Social context of reducing tailpipe emissions. *International Journal of Sustainable Transportation*, 9(1).
- McCorkindale, T., & Gregory, L. D., (2011). *As Long as You Live Under My Ocean*. Carolinas Communication Association Annual.
- Gregory, L. D. (2010). The Role of Instructor Communication in Retention: Focus on immediacy. *Enrollment Management Journal*
- Gregory, L. D. (Winter 2008). International students on the US College Campus: Intercultural communication and enrollment management. *Enrollment Management Journal*

White Papers and Reports

- Fanatico, A., & Gibbard, L.G. (2024). *Year four annual report*. Beginning Farmer and Rancher Development program, NIFA.
- Fanatico, A., & Gibbard, L.G. (2023). *Year three annual report*. Beginning Farmer and Rancher Development program, NIFA.
- Fanatico, A., & Gibbard, L.G. (2022). *Year two annual report*. Beginning Farmer and Rancher Development program, NIFA.

- Fanatico, A., & Gibbard, L.G. (2021). *Year one annual report*. Beginning Farmer and Rancher Development program, NIFA.
- Gregory, L. D. (2021). *ASU Center of Excellence (presentation)*. Military Affairs Working Group, University of North Carolina System meeting.
- Gregory, L. D. (2019). *Final report*. Center of Excellence for Veteran Student Success grant, DOE/FIPSE.
- Gregory, L. D. (2018). *Year three annual report*. Center of Excellence for Veteran Student Success grant, DOE/FIPSE.
- Gregory, L. D. (2017). *Sustainability of the Appalachian FIPSE project Roundtable*. FIPSE/CEVSS Project Directors meeting.
- Gregory, L. D. (2017). *Year two annual report*. Center of Excellence for Veteran Student Success grant, DOE/FIPSE.
- Gregory, L. D. (2016). *Year one annual report*. Center of Excellence for Veteran Student Success grant, DOE/FIPSE.
- Gregory, L. D. (2015). *Persuasion education in Operator Training*. White paper provided to the US Army Special Forces Command/MISOC, Ft. Bragg.
- Gregory, L. D. (2012). *Partnering with the Sarstoon Temash Institute for Indigenous Management: Service Learning in Belize*. Report to SATIIM and provided the Minister of Education, Belize.
- Gregory, L. D. (2009). *Winter Festival: Evaluation and planning*. Report to the community partners of the 2009 Burlington Winter Festival.
- Gregory, L. D. (2008). *Winter Festival: Evaluation and planning*. Report to the community partners of the 2008 Burlington Winter Festival.
- Gregory, L. D. (2007). *Low-Income Consumers and Fresh Produce in Burlington, VT*. Report to Burlington WIC Program.
- Gregory, L. D. (2007). *Winter Festival and Service Learning at UVM*. Report to the community partners of the 2007 Burlington Winter Festival.

Research Awards

Top Interactive Paper 2007 International Communication Association conference:

Gregory, L., Baker, D., & McCorkindale, T. (2007). *The Message of "The Poverty of Philosophy": Rap-inspired critical communication in non-minority classrooms*. Presented at the 56th annual conference of the International Communication Association, San Francisco, CA.

Top Student Paper: (2005) International Communication Association conference: Instructional & Developmental Communication Division, New York, NY.

Gregory, L. (2005). *Student Retention Through Teaching: Immediacy in the enrollment funnel*. Paper presented at the 55th annual conference of the International Communication Association, New York, New York.

Top Four Paper in Instructional Communication: (2005) International Communication Association conference: Instructional & Developmental Communication Division, New York, NY.

Gregory, L. (2005). *Student Retention Through Teaching: Immediacy in the enrollment funnel*. Paper presented at the 55th annual conference of the International Communication Association, New York, New York.

Top Division Presentation. (2005): Citizens Board Research and Creativity Forum. University of Miami. Gill, J., Arroyave, J., Gregory, L., Carroll, T., Grindy, M., Shih, L., et al. (2005). *Testing self-knowledge in third-person perception: Media violence and the case of Kobe Bryant*.

Research Award Nominations

Ray Camp Research Award nomination (2012) *Instructor Self-disclosure scale*. Carolinas Communication Association.

ICA Instructional and Development Communication Division Dissertation Award: (2005) International Communication Association conference. *Influence in the Classroom: Exploring instructor self-disclosure*

communication and student outcomes in higher education.

Refereed Convention Papers and Panels

Gibbard, L. G., Gonzalez, B., Haas, J., & Gibbard, M. (April 2023). *Serving student veterans: The Evolution of an inclusive student veteran center*. NASPA annual conference, Boston, MA.

Gregory, L. D., & Rex, J. (2018). *Expanding pathways for military student success: Creating innovative partnerships for bridge programs*. Paper presented at the Council of College and Military Educators training symposium.

Gregory, L. D. (2017). *Transforming the Student Veteran Experience: Applying research and lessons from the front*. Paper presented at the American College Personnel Association Convention.

Gregory, L. D., & Gibbard, M. (2017). *Making the Transition: Improving Institutional Intercultural Communication for Student Veteran Success*. Paper presented at the Council of College and Military Educators training symposium.

Gregory, L. D. (2014). *Envisioning intercultural communication research and training in evolving global contexts: Keeping the peace through intercultural communication*. Paper presented at the Southern States Communication Association Conference.

Gregory, L. D. (2014). *Veterans on Campus: Transitioning from military culture to classroom*. On the panel: Enacting Civic Responsibility in the Academic Environment: Helping Diverse Populations Transition to the College Environment. Carolinas Communication Association conference. Greenville, SC.

Gregory, L. D. (2014). *The "Good Life" for Everyone: A Critical look at international service learning*. Paper presented at the International Communication Association Conference. Seattle, WA.

Gregory, L. D., (2014). *The Art and Craft of Taking Students Abroad Virtually and In-Person: Lessons from the field*. Paper presented at the Southern States Communication Association Convention.

Gregory, L. D. (2012). *Developing a Multi-dimensional Instructor Self-Disclosure Scale*. Paper presented at the Carolinas Communication Association Conference.

Gregory, L. D. (2012). *Elderly Persuasion*. Paper presented at the Carolinas Communication Association Conference.

Gregory, L. D. (2011). *Art or Artifice?: Visual components in persuasive appeals*. Paper presented at the Carolinas Communication Association Conference.

Gregory, L. D., & Brewer, E. (2011). *The Ubiquitous Nature of Second Life*. Paper presented at the National Communication Association Convention.

Gregory, L. D. (2010). *Constructing Foreignness*. Paper presented at the Carolinas Communication Association Conference.

Gregory, L. D., & McMahon, E. (2010). *Shotgunning the Elderly: A Case study in persuasive communication and ethics*. Paper presented at the National Communication Association Convention, San Francisco, CA.

Gregory, L. & McCorkindale, T. (2008). *Effect of Self-Help Practices on Patient/Doctor Relations: "Noise" Reduction from the Patient Perspective*. Paper presented at the 99th annual conference of the Eastern Communication Association, Pittsburgh, PA.

Gregory, L., Baker, D., & McCorkindale, T. (2007). *The Message of "The Poverty of Philosophy": Rap-inspired critical communication in non-minority classrooms*. Poster presented at the 56th annual conference of the

International Communication Association, San Francisco, CA.

Gregory, L.D., & Fowler, A. (2007). *Objectification vs. Understanding: Building intercultural skills and promoting critical reflection in higher education*. Workshop led at the NASPA Multicultural Institute.

McCorkindale, T.C., & Gregory, L.D. (2007). *Is the action suited to the word?: How public relations and other related terms are portrayed in international newspapers*. Paper presented at the International Public Relations Conference, Miami, FL.

Gregory, L. (2006, April). *Exploring nonverbal teacher immediacy: Measuring the importance and judgment of scale dimensions*. Paper presented at the 97th annual conference of the Eastern Communication Association, Philadelphia, PA.

Gregory, L. (2005, May). *Student Retention Through Teaching: Immediacy in the enrollment funnel*. Paper presented at the 55th annual conference of the International Communication Association, New York, NY.

Gregory, L., & Messner, M. (2005, May). *International students on the college campus: Intercultural communication and enrollment management*. Paper presented at the 55th annual conference of the International Communication Association, New York, NY.

Gregory, L. (2005, March). *Public relations and university image: Enrollment management*. Paper presented at the 8th annual International Public Relations Research Conference. Miami, Florida.

Carroll, T., & Gregory, L. (2005, February). *Relationships and roles in public relations and the influence of enrollment management*. Paper presented at the 2005 Western States Communication Association, San Francisco, CA.

Gregory, L.D. (2003). *Source credibility in Armenia: Exploratory intercultural communication research using qualitative content analysis of interviews*. Paper presented at the 2003 National Communication Association, Miami, FL.

Gregory, L.D. (2003). *Intercultural Communication in the Classroom: Students' perceptions of their foreign teachers and teachers' perceptions of themselves*. Paper presented at the 2003 National Communication Association, Miami, FL.

Refereed Convention Papers and Panels (accepted/no funding for travel)

Gregory, L.D. (2012). *Bringing Communication in Focus: An Interdisciplinary Research Case Study* (the science of transportation). Paper accepted by the Interdisciplinary Research, Education, and Communication Conference, Orlando, FL.

Panel and Roundtable Presentations

Gregory, L.D. (2019). Military Training and Academic Credit Panel Workshop. UNC System.

Gregory, L.D. (2012). International Learning Assessment and Program Evaluation. *Faculty-led programming in the wider context of the QEP*. Appalachian State University.

Gregory, L.D. (2012). Belize and Armenia. On the panel, *Real vs. Mediated Depictions of Media and*.

Gregory, L. (2010). The Future of Nonverbal Communication Research. On the panel, *Focus on the Future: Nonverbal communication in the mediated age*. Presented at the Eastern Communication Association Conference. Baltimore, MD.

Gregory, L. (2009). Public Communication in a multi-disciplinary department. On the panel, *Developing a Common Core: The Challenges faced by small, diverse communication programs*. Presented at the Southern States at the Communication Association Conference. Aiken, SC.

Academic Conference Panels and Un-refereed papers

Gregory, L.D., & Taylor, A. (2021). *Student Veteran Transition: Social*. Panel presentation at the NC STRIVE Western NC Division web conference.

Bringle, R., Maddux, C., Gregory, L. Wallace, P., & Galloway, A. (2016). *International Service Learning through a disciplinary lens*. PACE: Pathways to Achieving Civic Engagement Conference. UNCW.

Gregory, L. D. (2012). *Spirituality in Unexpected Places*. Panel presentation at the National Communication Association Convention.

Gregory, L. D. (2012). *International Education*. Panel presentation at the Carolinas Communication Association.

Gregory, L. D. (2011). *Challenges in Teaching Diversity with Barack Obama as US President*. Panel presentation at the Carolinas Communication Association Conference.

Series Development

2016 Student Veteran Transition Institution-specific Guide
 Quickseries Publishing

Training Development/Delivery

2022 *Communications and Marketing*
 Frontline to Farm annual training
 Appalachian State University

2022 *Green Zone Training*
 Military Affairs Committee
 Appalachian State University

2021 *Transitioning to Agriculture: Farmer Veterans*
 Hybrid training modules
 Frontline to Farm Program
 Appalachian State University

2020 Military Affairs Working Group
 DOE/FIPSE grant: outcomes and impacts

2019 *Green Zone Training revisited*
 Military Affairs Committee
 Appalachian State University

2018 *ACE Credit Review*
 UNC System Military Credit for Prior Learning
 Military Credit for Prior learning

2018 *Community Network Mapping and Building for Military Student Support*
 SECOME Symposium, USS Yorktown, SC

2016 *Green Zone Training*
 Military Affairs Committee
 Appalachian State University

2016 *Advising Student Veterans*
 All Advisors meeting
 Appalachian State University

2015 *Green Zone Training*

Military Affairs Committee
 Appalachian State University
 2014 *Communication: Discovering our cultural lenses*
 Center for Teaching and Learning workshop
 Appalachian State University
 2014 *Green Zone Training*
 Military Affairs Committee
 Appalachian State University
 2014 Comprehensive Articulation Agreement Update: CAA information session. UNC System.
 2013 *Meeting Intercultural Challenges*
 Appalachian Global Symposium
 Appalachian State University
 2013 *International Service Learning- a critical discussion*
 Appalachian Global Symposium
 Appalachian State University
 2012 *Effective Intercultural Communication*
 Hubbard Center for Faculty Development workshop, Appalachian State
 2012 *Organizational Communication Primer*
 Office of Sponsored Programs
 Appalachian State University
 2011 *International Learning Assessment & Program valuation*
 Appalachian State University
 2011 *Faculty: A Resource for Success*
 Appalachian State University
 2011 *Effective Intercultural Communication*
 Appalachian State University
 2003 *Intercultural Communication*
 Global Village Summit Speaker Series, University of Vermont
 2000 *Intercultural Communication Training for Peace Corps Volunteers*
 Peace Corps Armenia
 American University of Armenia
 1997 *Intercultural Communication Training for Educators and Administrators*
 Dekalb County Public Schools
 Georgia State University

Non-academic Invited Presentations

2024 Farmer Veteran Coalition National Conference
Supporting Farmer Veterans Through Crisis: On the frontline of Hurricane Helene
 2024 Beginning Farmer and Rancher Development Program Director's Meeting
Hurricane Helene: Developing best practices and response networks

Non-academic Workshop Presentations and Participation

2014 MISOC Effects Group (MEG)
Advertising & Marketing Seminar
 2014 MISOC Effects Group (MEG)
Counter Violent Extremist Ideology Seminar
 2014 MISOC Effects Group (MEG)
Molding Public Opinion workshop
 2013 MISOC Academic Week
Putting ARSOF 2022 into Action
 2013 MISOC Academic Week

2011 *Reports from funding and field research*
Foundations of Intercultural Communication for Global Understanding
 World View Partners Program

Grants, Sponsored Funding, and Financial Support (submitted/unfunded)

2024	Agritourism Training for Military Veterans USDA/National Institute of Food and Agriculture (NIFA) <i>Author of military-related portions of the grant and grant co-Principal Investigator</i>	\$600,000
2021	Chancellor’s Innovation Grant Supporting Veteran Transition to Higher Education <i>Primary author and co-PD</i>	\$7360
2020	Chancellor’s Innovation Grant Supporting 2Gen Students: A Campus-friendly innovation <i>Primary author and co-PD</i>	\$9302
2017	Military REACH National Institute of Food and Agriculture <i>Consulted with NC A&T as sub-awardee</i>	\$499,580
2012-13	Graduate Research Assistant grant Appalachian State University <i>Authored with graduate student in Higher Ed</i>	
2010-11	University Research Council Appalachian State University Mapping Nonprofit Networks in Watauga County, NC <i>Sole author and Primary Investigator</i>	\$3998
2010-11	Office of Student Research Appalachian State University Undergraduate research assistant <i>Co-authored with undergraduate student</i>	\$1000
2009-10	University Research Council Appalachian State University Mapping Nonprofit Networks in Watauga County, NC <i>Sole author and Primary Investigator</i>	\$4728
2008-09	Hatch funding University of Vermont Experiment Station Ethnic Produce: Exploring a new market for Vermont farmers <i>Sole author and Co-Primary Investigator</i>	\$15,191

Grants, Sponsored Funding, and Financial Support (developed/unsubmitted)

2024	<i>Female Farmer Veterans Entrepreneurship Training</i> Small Business Administration	
2013-2014	<i>Intercultural Skill Training</i> Defense Language and National Security Education Office	
2012-13	<i>Development & Dissemination of Mastitis Control Programs for the US Dairy Industry</i> National Institute of Food & Agriculture	

Fundraising for Frontline to Farm

2024	Frontline to Farm fund	
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Honors and Awards

Appalachian State University, College of Fine and Applied Arts, Teaching Excellence
 Carolinas Communication Association Ray Camp Research Award, nominee
 College of Fine and Applied Arts Outstanding Service, nominee
 UVM Class Faculty/Staff Recognition (4)
 UVM Greek Community Teaching Recognition (2)
 UVM Alumni and Parent Program Making the Difference in the Life of Senior
 UVM Brothers of Alpha Gamma Rho Teaching Recognition (2)
 Mayoral proclamation in appreciation of community support
 Student Teaching Excellence Award, International Communication Association
 University of Miami Graduate Award for Excellence
 University of Miami School of Communication Achievement Award
 University of Miami Graduate Student Association Award for Leadership
 University of Miami Graduate School Award for Academic Excellence
 Who's Who among students in American Universities and Colleges

Teaching Awards & Recognition

2012	Outstanding Teacher Award Fine & Applied Arts Appalachian State University
2009	Class of 2009 Faculty/Staff Recognition University of Vermont
2009	University Greek Community Teaching Recognition University of Vermont
2009	Making a Difference in the Life of a Senior UVM Alumni and Parent Program University of Vermont
2008	Class of 2008 Faculty/Staff Recognition University of Vermont
2007	Brothers of Alpha Gamma Rho Sorority Teaching Recognition University of Vermont
2007	Class of 2007 Faculty/Staff Recognition University of Vermont
2007	University Greek Community Teaching Recognition University of Vermont
2006	Class of 2006 Faculty/Staff Recognition University of Vermont
2006	Brothers of Alpha Gamma Rho Sorority Teaching Recognition University of Vermont
2005	Teaching Excellence Award Instructional and Developmental Communication Division International Communication Association

Teaching¹

Distance Education Communication Studies Graduate Certificate Program 2017-Present (develop/taught)
 Strategic Communication (GR)

¹ SL indicates a service-learning course; SA indicates a study abroad course; GR indicates a course taught or cross-listed at the graduate level; and GTA indicates a course taught or co-taught as a Graduate Teaching Assistant.

- 2020 American Council on Education
Civilian program
- 2019 American Council on Education
Credit evaluation working group
- 2017 UNC System
Military program
- 2019 American Council on Education
Credit evaluation working group
- 2016 UNC System
Marine Special Operations School
University Curriculum Review

Professional Development

- 2022 Quality Matters online teacher certification
- 2022 15 things veterans want to know
Psych Armor Training
- 2019 Council of College and Military Educators (CCME) professional development symposium
- 2018 Prior learning assessment master class
UNC System
- 2018 Military Credit for Prior Learning: Pathways, Programs of Study, and Career & Technical Education
UNC System
- 2018 Ad Hoc Campus Military Leaders meeting
UNC System
- 2017 Community listening session with Cooperative Extension
North Carolina Agricultural and Technical State University
- 2017 Postsecondary pathways through military training and occupations
American Council on Education College and University Partnerships
- 2017 Prior Learning Assessment Master Class
UNC System
- 2016 Marine Corps Officer Educators' and Key Leaders' workshop
USMC base, Quantico, VA
- 2016 Council of College and Military Educators (CCME) professional development symposium
- 2015 Student Veterans of America 7th annual National Conference
- 2015 UNC Online
UNC Instructional Innovation Incubator Fellowship
- 2015 Challenges & Opportunities in Contemplative Higher Education
Appalachian State University
- 2015 Interpersonal Violence Awareness and Prevention Training
Appalachian State University
- 2014 Molding Public Opinion Workshop
MISOC Special Effects Group (MEG)
- 2013 Using the Joint Services Transcript (JST) to Help Build a Bridge to Success
American Council of Education
- 2013 Legal Issues in Study Abroad and Service Learning
Appalachian State University
- 2012 Measuring the Impact of Meaningful Community Engagement: Finding common ground. 2nd Annual UNC
System Engagement Summit. UNC Wilmington.
- 2012 Human Domain Analysis Workshop, UNC & U.S. Army Special Operations Command (USASOC)
- 2011 Conduct Board Training. Appalachian State University.
- 2007 Communicating Science: Making Connections and Exploring Collaborations. National Communication
Association short course.
- 2007 Science and Technical Communication: Communicating Worldviews. National Communication Association
short course.

- 2007 Directing the Communication Internship Program. National Communication Association short course.
- 2006 Coaching the Van Driver. University of Vermont Department of Risk Management.
- 2006 Preventing Sexual Harassment. University of Vermont.
- 2006 Faculty Fellowships for Service-Learning. University of Vermont.
- 2004 NCA
Teaching Communication Courses with Feature Films
- 2001 SPSS mrInterview. University of Miami Information Technology - end user support.
- 1991 Certificate for Childcare Training Conference. Georgia State University & the Atlanta child Care Training Consortium

Service Award Nominations

- 2020 Faculty Service Award
Fine & Applied Arts
Appalachian State University
- 2013 Faculty Service Award
Fine & Applied Arts
Appalachian State University

UNC System Service

- 2020-present Governor's Working group on Education
- 2019-2021 Central Western NC STRIVE steering committee
- 2018 Military Credit for Prior Learning: Pathways, Programs of Study, and Career & Technical Education
UNC System
Discipline-specific group leader
- 2018-2022 Military Affairs Working Group
- 2017 Interim Appalachian representative
GA Military Affairs Committee

Campus Leadership

- Frontline to Farm Co-Director
- International Internship Coordinator
- Faculty Learning Community Co-Leader
- Communication Studies Distance Education Program Director
- Leadership Council for Appalachian's Quality Enhancement Plan (Global Learning)
- Enrollment Planning Council
- Carnegie Engaged Campus working group

Campus Service

Department

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|---|---|
| International Programs (Chair) | Graduate Certificate Planning Committee |
| Department Promotion Committee | Promotion & Tenure Committee (2 years as chair) |
| Public Relations search committee (chair) | Communication Studies search committee |
| Public Relations search committee | Communication Department Chair search committee |
| Communication Studies online BS (developer) | Diversity, Equity, and Inclusion |
| Communication Studies Online Special Ops bridge plan (co-developer) | |

College

Fine & Applied Arts Dean search committee

University

Military Affairs Committee (Founding Chair)
Global Awards Committee (Chair)
(QEP) Service Learning subcommittees (2)
University Research Council
Multicultural Center Advisory Board
Director of Student Conduct search committee
Crosswalk team for articulating military credit
Student Veteran Resource Center opening
Carnegie Engaged Campus reclassification working group
International and Community Outreach Committee

Academic Integrity Board
Student Achievement Team
(QEP) Faculty/Staff Development Team
General Education Theme Coordinator
University Forum Committee
Director of Admissions search committee
Student Code of Conduct Board (member & chair)
Faculty Exchange

Professional Service off Campus

Conference paper/panel reviewer (14)
Nonprofit Consulting (18)
Conference local arrangements, National Communication Association
Conference planner, NC STRIVE
Treasurer, Carolinas Communication Association
Secretary, Eastern Communication Association, Intercultural Interest Group
Secretary, Eastern Communication Association, Instructional Development Division
Service-learning community partnerships (26)
Curriculum Development with Military (2)

Panel Chair/Respondent (12)
Civic Boards/Steering Committees (3)

Grant Reviews

2015 Exploratory Research Program
National Institute of Food and Agriculture

Journal Reviews

Environmental Communication Journal
Communication Teacher
Partnerships: A Journal of Service Learning and Civic Engagement

CES4Health
Western Journal of Communication

Membership in Professional Organizations

Carolinas Communication Association
National Communication Association
Eastern Communication Association
American College Personnel Association

Southern States Communication Association
International Communication Association
Council of College and Military Educators
Kappa Delta Pi

Community Recognitions

2022 Congressional recognition (Rep. Virginia Foxx)
Service to Veterans
2016 Honorary member
High Country Chapter of the Military Officers Association of America
2007 Mayoral Proclamation of Thanks
Burlington, VT
Burlington Winter Festival service-learning project

Community Service off Campus

Watauga County Guardian ad Litem
MOAA/Watauga County Veteran Memorial
American Legion
Youth Outright
Armenian Tree Project
Burlington, VT Parks & Recreation
Northwest Georgia Girl Scout Council

MISOC, Military Social Theory Academy
Achievement through Liberal Arts & Sciences college fair (3)
Western Youth Network (WYN)
IZE Belize
Central Asia Institute
Burlington Discover Jazz Festival

Required Training

2023 Diversity HR
2022 PTC Chair
2022 Cyber Security
2018 Interpersonal Violence

Media

2023 Frontline to Farm ([Farm Answers podcast](#))
2023 Frontline to Farm program helping Veterans transition ([Putting the Pieces Back Together webcast/podcast](#))
2022 Veteran helping Veterans [Watauga Democrat](#)
2022 Frontline to Farm sees successful training week as veterans learn about agriculture [Watauga Democrat](#)
2022 Local farms are highlight of High Country Armed to Farm [NCAT](#)
2022 Frontline to Farm Interview WUNC
2022 Frontline to Farm training to help veterans learn more about agriculture [Watauga Democrat](#)
2020 Frontline to Farm: Department of Sustainable Development receives grant for veteran farmers [Mountain Times](#)

Hurricane Relief

Updated January 2025