CURRICULUM VITAE

Constance Staley
Professor of Communication

(CURATED FROM 38-PAGE DETAILED VERSION)

EDUCATION

Ph.D.	1981	Communication, University of Colorado Boulder
M.A.	1976	Linguistics, University of Colorado Boulder
B.S.	1969	Education, Ball State University

HONORS AND AWARDS

- Fulbright Scholar, Department of Communication Studies, University of Salzburg, 2026-2027
- *FOCUS on College Success* won "Innovation of the Year Award," 2008; best new product launch of the year, 2009; and "Book of the Year" across all disciplines, 2010, Cengage Learning
- Nominee, 2000, 2001, 2002 University of Colorado President's Teaching Scholar Award
- Winner, 2000, CU System Unit-Level Merit for Freshman Seminar (along with all participating faculty, funds added to base salaries of all participating faculty)
- Nominee, 1998, 1999 U.S. Professor of the Year
- Winner, 1998, UCCS Outstanding Teacher Award
- Fulbright Scholar, Kyrgyz-American School of Business, Law, and Humanities (now the American University of Central Asia), Republic of Kyrgyzstan, 1995-96 (only female winner at the time in UCCS history)
- UCCS Communication Department nominated for system-wide Excellence Award, Spring 1987
- President-Elect, Organizational Communication Division, Western Speech Communication Association, 1986

- President, Organization for Research on Women and Communication, publishers of *Women's Studies in Communication*, 1983

PROFESSIONAL EXPERIENCE

Teaching/Administration

June 2024 – June 2025	University of Colorado Colorado Springs **Interim Dean, College of Letters, Arts & Sciences** Led the university's largest college with 22 departments and 400 faculty in humanities, social sciences, and natural sciences.
August 2021 – June 2022	University of Colorado Colorado Springs **Acting Dean of the Graduate School** Led UCCS Graduate School, featuring more than 50 degree options in 24 masters-level and doctoral degrees across all six schools and colleges.
June 2016 – June 2020	University of Colorado Colorado Springs **Special Assistant to the Chancellor** Led campus-wide initiative to design and implement plans for innovative new Career Center, hired new director, and continued to mentor.
June 1997 - Present (Professor) July 1994 - 2015 (Director)	University of Colorado Colorado Springs **Professor, Department of Communication;** **Director, Gateway Program Seminar** (150 sections). Teach undergraduate and graduate Communication courses in Conflict Management, Training and Development, Presentational Speaking, Speaking Virtually; Direct 150 section campus first-year seminar program serving all incoming students.
Jan 1996 - May 1996	Kyrgyz-American School, Kyrgyz State National University, Bishkek, Kyrgyzstan (now, American University of Central Asia), **Fulbright Scholar**. Taught 6 - 7 classes per quarter, guest lectured/consulted with other local universities, taught English on television, helped organize first nationwide academic conference and proceedings, etc.

July 1992 - July 1995	University of Colorado Colorado Springs **Chair, Department of Communication**
August 1991 - 1997	University of Colorado, Colorado Springs **Associate Professor of Communication**
January 1990 - May 1991	University of Rhode Island **Adjunct Instructor in College of Continuing Education**
August 1988 - May 1989	University of Rhode Island **Visiting Communication Faculty**
September 1981 - May 1985 September 1986 - May 1988	University of Colorado, Colorado Springs **Assistant Professor of Communication**
July 1976 - August 1981	University of Colorado Colorado Springs **Honorarium Instructor and Visiting Assistant Professor**

Private Industry (on leave from UCCS)

September 1989 - May 1991	Raytheon Company, Submarine Signal Division, Portsmouth, Rhode Island (Raytheon Description: Fortune 500 Company [RTX] with projected 2025 annual sales of over 88.6 billion dollars and 185,000 employees world-wide.) **Senior Training Specialist** for all supervisory/management training programs.

SELECTED PUBLICATIONS

Books (22 total)

Public Speaking: The Inside Word, 1st edition, January 2020 (460 pages); ***Public Speaking: The Inside Story,* (2nd edition**, subtitle change), October 2023 (446 pages, also 15 sets of Power Point slides, 10 PowerPoint Improv slide decks, 15 chapters of Instructors' Manual, Boston: FlatWorld Learning. **3rd edition under preparation**.

***FOCUS on College Success; FOCUS on Community College Success; FOCUS on College and Career Success; FOCUS on College Success, concise.* 16 editions of 4 books**, 2007-2023. Boston: Cengage Learning.

Fifty Ways to Leave Your Lectern. (272 pages), Belmont, CA: Wadsworth, 2003.

Teaching College Success. (704 pages), Belmont, CA: Wadsworth, 1999. Training resource package for First-Year Seminar instructor preparation. Ten modules of training with accompanying PowerPoint slideshows, research notes, bibliographies, exercise and handout masters, Facilitator's Guide.

Communicating in Business and the Professions**: **The Inside Word (479 pages), Wadsworth Publishing Company, 1992 (with Dr. Steve Staley).

Refereed Articles (2015-2025 only)

Morreale, S. P., Shockley-Zalabak, P.S., Gaddis, B., Thorpe, J., Staley, C. M., & Allgood, E. (2021). A 14-year empirical analysis of undergraduates' pre- and post-test scores in three introductory communication courses: Lessons learned for pedagogy and assessment. *Basic Communication Course Annual*, Volume 33.

Morreale, S. P., Staley, C. M. (2016). Millennials, teaching and learning, and the elephant in the college classroom. *Communication Education*, *65*(3), 370-373.

Morreale, S. P., Staley, C. M., Campbell, T. A. (2015). Competent communication in the first college year: An exploratory study. *Journal of The First-Year Experience & Students in Transition*, *27*(1), 89–104.

Morreale, S. P., Staley, C. M., Stavrositu, C. D., Krakowiak, K. M. (2015). First-year college students' attitudes toward communication technologies and their perceptions of communication competence in the 21st century. *Communication Education*, *64*(1), 107–131.

Morreale, S. P., Staley, C. M., Stavrositu, C. D., Krakowiak, K. M. (2015). What is a competent communicator? *Communication Currents*. www.natcom.org

Morreale, S., Staley, S., Stavrositu, C., & Krakowiak, M. (2015). First-year college students' attitudes toward communication technologies and their perceptions of communication competence in the 21st century. *Communication Education, 64*, 107-131.

SELECTED PRESENTATIONS AT CAMPUSES AND CONFERENCES (of 300+)

Staley, C. (2026, January 30). "How to Navigate a Snakepit: Communication Strategies Lab for Toxic Work Environments." Training Magazine Network Master Class.

Staley, C. (2026, February 23). "Training for AI Fluency—The New Durable Skill." Training Conference and Expo, Orlando, FL

Staley, C. (2025, November 4). "Being Sabotaged at Work and What to Do About It." Training Magazine Network webinar. (2000 registrants)

Staley, C. (2025, October 23). "Achieving Work-Life Balance: Is 'Severance' the Answer?" Training Magazine Network webinar.

Staley, C. (2025, September 30). “Building High-Performance Teams in the Age of AI.” Training Magazine Network webinar.

Staley, C. (2024, October 9). “You Want It This Way. ‘I Want It That Way’”: Winning Negotiation Strategies for Leaders.” Training Magazine Network webinar.

Staley, C. (2024, August 1). “‘Back to the Future’: A Professor’s Long-Term Retrospective on Teaching and Learning.” Colorado Learning and Teaching with Technology (COLTT) Conference, Boulder, CO.

Staley, C. (2024, February 28). “Once Upon a Time: The Art and Architecture of Storytelling.” National Training Conference and Expo, Orlando, FL.

Staley, C. (2024, February 21). “‘We Can Work It Out’: Managing Conflict in Work Teams.” Training Magazine Network, international webinar (1700 registrants).

Staley, C. (2024, January). “They Said It Couldn’t Be Done: Innovative Active Learning in Asynchronous Classes.” Faculty Resource Center Teaching and Learning Conference, UCCS.

Staley, C. (2024, January). “Help! Rudeness, toxic emails, my students are crossing all boundaries! Navigating the post-pandemic classroom and standards of student conduct.” Faculty Resource Center Teaching and Learning Conference, UCCS (proposal author, Prof Elena Svetieva).

Staley, C. (2023, March). “Commanding a Zoom: Communication Expertise for Virtual Leadership.” Training Magazine Network webinar.

Staley, C. (2023, February). “9 to 5 No More? Four Ways Training Can Help.” National Training Conference and Expo, Orlando, FL.

Staley, C., & Thorpe, J. (2023, January). “The Paradox of POWER in the Classroom: Is Less More?” GIFT (Great Ideas for Teaching) Conference, Faculty Resource Center, UCCS.

Staley, C. (2022, December). “Is Age Diversity Part of Your Organization’s DEI Training?” Training Magazine Network webinar.

Staley, C. (2022, September). “‘Come Together Right Now!’ Cross-Generational Training and the Future of Work.” Training Magazine TechLearn National Conference, Austin, TX.

Staley, C. (2022, September [2 sessions on Sept 20 and 22]). “Commanding a Zoom: Developing Communication Expertise for Virtual Leadership.” National Training TechLearn conference, Austin TX.

Morreale, S., Thorpe, J., Shockley-Zalabak, P. (2021, November). “Reimagining Digital Pedagogy in the Communication Discipline: Lessons Learned in 2020 and Opportunities Looking Forward.” National Communication Association Convention, Seattle WA.

Thorpe, J., Morreale, S., Staley, C., & Allgood, E. (2021, November). “Renewing Ourselves and Transforming the Basic Course: A Model Online Learning Experience.” (Short Course). National Communication Association Convention, Seattle, WA.

Thorpe, J., Morreale, S., Gaddis, B., Shockley-Zalabak, P., Staley, C., & Allgood, E. (2021, November). "Online Public Speaking Instruction Versus In-Seat: An Exploratory Multi-Method Inquiry Assessing Affective Learning and the Role of Technology." National Communication Association Convention, Seattle, WA.

Beebe, S., Dye, L., Burns, M., Ferris, K., Roach, D., Staley, C., Allgood, E. (2021, November). "Transforming the Training and Development Course: Renewing the Needs Centered Training Model for the Virtual Trainee." National Communication Association Convention, Seattle, WA.

Staley, C. (2021, October). "6 Ways to Unmask the Webinar." Training Magazine TechLearn Conference. (Virtual)

Staley, C. (2021, May). "From A to Z: An Amazing Array of Awesome Antidotes for Zoom Fatigue." Training Magazine Network webinar. (1300 registrants).

Morreale, S., Shockley-Zalabak, P., Staley, C., & Thorpe, J. (2021, May). "Communication Disciplinary Perspectives and Practices on e-Learning and Digital Pedagogy: Lessons Learned and Looking Forward." Fourteenth International Conference on e-Learning & Innovative Pedagogies. University of the Aegean, Rhodes, Greece.

Staley, C. (2021, February). "6 Ways to Unmask the Webinar." *Training Magazine* 2021 National Conference invited webinar.

Thorpe, J. Morreale, S.P., Shockley-Zalabak, P., Staley, C., Allgood, E. L., Gaddis, B. (2020, November). "A 14-Year Quantitative Analysis of Undergraduate Students' Pre- and Post-Test Scores in Three Basic Communication Courses: Public Speaking, Interpersonal Communication, and Business Communication." (Virtual)

Staley, C. (2020, July). Back to School Better, "SMART Ways to Pivot-Proof Your FYE Class!" Cengage Learning, Zoom, online (800 participants).

Staley, C. (2020, February). Annual Conference of the National Resource Center on the First-Year Experience, "'We Don't Need No Education': Will Generation Z Skip College? (Coming to a Workplace Near You?)" National Resource Center on the First-Year Experience, Washington DC.

Allgood, E., Morreale, S. P., Staley, C., Shockley-Zalabak, P., Thorpe, J. (2019, November). National Communication Association (NCA) Annual Conference, "Thriving, Not Just Surviving … Teaching Public Speaking Online!" Baltimore, MD.

Staley, C., Allgood, E. (2019, November). National Communication Association Annual Conference, "Surviving 'The Future of Work': How the T&D Course Can Prepare Tomorrow's Trainers." Training and Development Division, National Communication Association (NCA) Annual Conference, Baltimore, MD.

Microcredentials Earned

Leading Positive Results: The Happiness Advantage (Shawn Achor)
International Thought Leader Network (ITLN), December 2020
Awesome PowerPoint Tricks for Effective Presentations and eLearning Certificate
Training Magazine, November 2020

TOP Online Course Design (3-part online series)
University of Colorado Colorado Springs, July 2020

Online Virtual Designer
Training Magazine, June 2020

EQ-i Certified (emotional intelligence)

MBTI Certified Trainer

Omitted from this condensed CV: Convention Proceedings, Nonrefereed Publications, Grants, Invited Papers, Special Projects, Service (CU System, Campus, College, Community, Discipline), Professional Memberships