

Theodora Hadley
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EDUCATION:

Grinnell College, Grinnell IA, USA. Bachelor of Arts May 2025
Majors: Gender, Women’s and Sexuality Studies; German Studies; concentration in European Studies
GPA: 3.96/4.0

PRESENTATIONS:

Moderator in panel discussion with “Sticking Pigs” filmmaker Anjelika Reitzer, Grinnell, IA, May 2023.

“Summer Fashion Execution”: Reading *Malina* and *Listening to Schoenberg*, Undergraduate Research Conference in German Studies (hosted by Moravian and Lafayette Universities), virtual, April 1, 2023.

“Recognition Is the Misrecognition We Can Bear”: Agency, Temporality, and Cruel Optimism in *Stone Butch Blues*, Iowa State University Women’s and Gender Studies Conference, Ames, Iowa, April 15, 2023.

AWARDS/HONORS:

Gus & Elsie Kallfass Prize for Excellence in German	2025
Johanna Meehan Essay Prize, “The Uses of Lucy’s Anger”	2025
Dean’s List, Grinnell College	2021-2025
Founder’s Scholarship, Grinnell College	2021-2025
Honorable Mention, Undergraduate Research Conference in German Studies	2023
Exemplary Service Award, Northwest Youth Corps	2021

WORK EXPERIENCE:

English Teaching Assistant, USTA Program administered by Fulbright Austria Oct 2025-present

- Create and teach original lessons about US culture for students at the College of Teacher Training Burgenland to promote a nuanced, complex understanding of the US and to further cross-cultural dialogue

Wilderness Instructor, YMCA Outdoor Leadership (BOLD & GOLD) Seattle, WA, Summers 2022, 2023, 2025

- Guided week-long backpacking trips for groups of 10 middle and high school-aged youth, particularly from low-income and other backgrounds underrepresented in outdoor recreation
- Responsible for physical, social, and emotional health of students; certified as Wilderness First Responder

Course Assistant, Grinnell College Liberal Arts in Prison Program Grinnell, IA, Jan-May 2025

- Tutored incarcerated students one-on-one and in small groups on writing for literary analysis, with care for accessibility to those with nonconventional, limited, or interrupted formal education
- Facilitated research process by fulfilling research requests and teaching research skills (incarcerated students are learning and conducting research without internet or full library access)

Technology, Research, Circulation Student Assistant, Burling Library Grinnell, IA, Nov 2021-May 2025

- Taught patrons how to find, access, and use library resources for academic and personal research, including online databases, microfilm, and physical collections
- Worked closely with coworkers to carry out long-term projects that require patience and attention to detail, such as maintaining shelves for tens of thousands of books in Library of Congress classification system

Writing Mentor, Grinnell College Grinnell, IA, Aug 2024-Dec 2025

- Mentored ~12 college students one-on-one per semester ~bi-weekly in all stages of writing process

- Collaborated with professors to craft more accessible and effective writing assignments
- Planned and led a class workshop on finding secondary sources for research in English

MAP Research Assistant to Profs Jules Bacon and Jennifer Snook, Grinnell College Grinnell, IA, May-Aug 2024

- Partnered with peers and professors to qualitatively code data, annotate bibliographies, and outline papers exploring the subject of contemporary Pagans and political polarization

Trip Leader, Grinnell Outdoor Recreation Program Grinnell, IA, Aug 2021-Dec 2022

- Prepared to lead hiking trips for Grinnell College students by planning routes, determining packing lists, etc.
- As a student supervisor August 2022-December 2022, improved operations by designing a trip planning checklist for student trip leaders which structured pre-trip communication between trip leaders

Leadership Development Crew Member, Northwest Youth Corps (AmeriCorps) Eugene, OR, Mar-May 2021

- Planned and led three poetry workshops for coworkers as part of AmeriCorps educational programming to encourage continued learning beyond formal classrooms
- Applied diligence, ability to learn new skills, and attentiveness for safety to achieve US Department of Agriculture A-Bucking Chainsaw certification

Nordic Ski Instructor, Summit at Snoqualmie Snoqualmie Pass, WA, Dec 2020-Mar 2021

- Taught private and group lessons to students of all ages/abilities by adapting modules
- Designed ski activities appropriate for different age groups and craft my own lesson plans for season-long courses

Teaching Assistant, Temple Beth Am Religious School Seattle, WA, Sep 2016-Mar 2020

- Applied ability to intuit individual needs to tutor struggling students aged 8-12 in Hebrew and Biblical studies
- Assisted teachers by leading group games and lessons to encourage fun and inclusivity

LEADERSHIP EXPERIENCE:

Grinnell Advocates, Grinnell College Grinnell, IA, Aug 2024-May 2025

- Collaborated with Crisis Intervention Services to answer daytime/overnight calls to sexual assault and dating violence hotline (two 48hr shifts per month) serving college students
- Planned 4-6 events per year to spread awareness about sexual violence amongst college students

Student Educational Policy Committee for Gender Studies, Grinnell College Grinnell, IA, Aug 2023-Dec 2024

- Elected to represent all Gender Studies majors as a liaison between students and faculty/staff at monthly faculty meetings in discussions of curricular, community, and program goals
- Collaborated with students and faculty to plan monthly community-building events

German House Coordinator, Grinnell College Grinnell, IA, Aug 2023-May 2024

- Built community and promoted speaking practice through weekly Kaffeestunde (coffee hour) for students/faculty
- Led house meetings, facilitated speaking of German amongst residents, organized house dinners to create a space for language acquisition and camaraderie amongst students in German department

COMMUNITY ENGAGEMENT:

Grinneleanor Roosevelts (Ultimate Frisbee team), Grinnell, IA, October 2021-Present

Violin, Grinnell College Ensembles, Grinnell, IA, August 2021-May 2024

Exchange Student, Youth for Understanding Estonia, Keila, Estonia, August 2018-July 2019

LANGUAGES:

English (native); German (proficient); French (conversational); Estonian, Hebrew (reading knowledge)